

From: Matthew Miller [mailto:MatthewM@council2.com]

Sent: Monday, July 31, 2017 8:58 AM

To: Rebecca Polizzotto

Cc: Peter Altman; Peggy Lauerman; Laura Orlando; Joni Kirk; Kim Mason-Hatt; Greg Elwin; Siegel, Jamie (PERC)

Subject: RE: Draft 2017-2020 AFSCME CBA

Rebecca,

Thank you for the follow up. I was looking to find out if the 7th was confirmed for the City Council meeting. Thank you!

Matthew A. Miller

Washington State Council

County and City Employees, AFSCME, AFL-CIO

3305 Oakes Avenue

Everett, WA 98201

425-303-8818

"Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has."

Margaret Mead

From: Rebecca Polizzotto [mailto:rebeccap@cityofmillcreek.com]

Sent: Sunday, July 30, 2017 12:59 PM

To: Matthew Miller <MatthewM@council2.com>

Cc: Peter Altman <petera@SummitLaw.com>; Peggy Lauerman <peggy1@cityofmillcreek.com>; Laura Orlando <LauraO@cityofmillcreek.com>; Joni Kirk <jonik@cityofmillcreek.com>; Kim Mason-Hatt <kimm@cityofmillcreek.com>; Greg Elwin <grege@cityofmillcreek.com>; Siegel, Jamie (PERC) <Jamie.Siegel@perc.wa.gov>

Subject: RE: Draft 2017-2020 AFSCME CBA

Matt,

In an abundance of caution, I just wanted to follow up and explain that for audit reasons, I cannot process payment until the Council formally takes action on the entire contract. In other words, they never vote on a Tentative Agreement, only the final contract document. I asked Peter to expedite getting a draft contract to you for review & comment so I can call a special council meeting on August 7 for the Council to vote on the contract and therefore allow staff to process payment for the August 10 payroll. The council does not meet in August so that is why we are calling a special meeting. Otherwise, this contract wouldn't be on their agenda until September.

You may have already been aware of the procedural requirements I have to follow but again, in an abundance of caution trying to avoid any miscommunications, I just want to send this follow up email.

Thanks much,

Rebecca



Rebecca Polizzotto, J.D.

City Manager

City of Mill Creek

rebeccap@cityofmillcreek.com

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From: Rebecca Polizzotto

Sent: Friday, July 28, 2017 3:14 PM

To: Matthew Miller

Cc: Peter Altman; Peggy Lauerman; Laura Orlando; Joni Kirk; Kim Mason-Hatt; Greg Elwin; Siegel, Jamie (PERC)

Subject: Re: Draft 2017-2020 AFSCME CBA

Hi Matt,

If we can get the contract ready by next Thursday for council agenda packets to go out next Friday, the Council will vote on the contract on Monday August 7. We are scheduling a special meeting to approve this contract. Normally the Council doesn't meet in August.

Thanks,
Rebecca

Sent from my iPhone

On Jul 28, 2017, at 2:19 PM, Matthew Miller <MatthewM@council2.com> wrote:

Peter,

When do you expect the City of Mill Creek to vote on this issue?

Matthew A. Miller
Washington State Council
County and City Employees, AFSCME, AFL-CIO
3305 Oakes Avenue
Everett, WA 98201
425-303-8818

"Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has."

Margaret Mead

From: Peter Altman [<mailto:petera@SummitLaw.com>]

Sent: Friday, July 28, 2017 1:03 PM

To: Matthew Miller <MatthewM@council2.com>

Cc: Rebecca Polizzotto <rebeccap@cityofmillcreek.com>; Peggy Lauerman <peggy1@cityofmillcreek.com>; Laura Orlando <LauraO@cityofmillcreek.com>; Joni Kirk <jonik@cityofmillcreek.com>; Kim Mason-Hatt <kimm@cityofmillcreek.com>; Greg Elwin <grege@cityofmillcreek.com>; Siegel, Jamie (PERC) <Jamie.Siegel@perc.wa.gov>

Subject: Draft 2017-2020 AFSCME CBA

Matt and Company,

In an effort to get the AFSCME CBA ratified ASAP, I have attached a preliminary draft of the updated document, using Word's track changes to show the changes. Please carefully review the updated document and compare it with the TAs signed at the bargaining table. Never my intention to omit materials or add new language, so please absolutely let me know if you spot any issues or have any questions. I will review the CBA again myself this weekend. If I make any additional changes or errors, I will flag them and send them over.

Please note that the City has NOT yet updated the wage tables and other appendixes. We expect that to be complete by early next week and will them over when ready.

Thanks. Have a good weekend.

Peter

 **Peter Altman** · *Partner*

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petera@SummitLaw.com

<image001.jpg>

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Seattle, Washington 98104

----- Summit Law Group -----
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