

**VICK, JULIUS,
McCLURE, P.S.**

Attorneys at Law

5506 6th Avenue South,
Hathaway Building, Suite 201A
Seattle, Washington 98108
(206) 957-0926
Fax: (206) 762-2418
www.vjmlaw.com

Jeffrey Julius
Admitted in WA
jeffj@vjmlaw.com

Hillary McClure
Admitted in WA
hillarym@vjmlaw.com

Derrick A. Isackson
Admitted in WA
derricki@vjmlaw.com

Alyssa Melter
Admitted in WA & AZ
alysam@vjmlaw.com

Jodie Levy
Admitted in WA
jodiel@vjmlaw.com

Labor Consultants:

Christopher K. Vick

Will Aitchison
Admitted in OR & AK

May 23, 2017

Greg Elwin, Police Chief
City of Mill Creek
15728 Main St.
Mill Creek, WA 98012

Re: Request to Suspend Modified Shift Order

Dear Chief Elwin,

I am writing on behalf of the Mill Creek Police Officers' Guild to request that you temporarily suspend the December 27, 2016 order, which instructed sergeants to adjust employees' modified shifts to avoid paying overtime when possible, while the Guild and Department work together to find a mutually beneficial resolution. A temporary suspension of the order would be meaningful to the Guild's membership and should assist the parties in their negotiations over a resolution.

We understand that you may like to place a time limit on any temporary suspension of the order. The Guild is sensitive to the Department's interest, and is willing to work with you to find an agreeable duration.

It is the Guild's expectation that any temporary suspension of the order would not be an admission of fault and/or liability and could not be used by either party during a subsequent ULP or grievance hearing. The sole purpose of the temporary suspension of the order would be to promote a mutually beneficial resolution that is reached through negotiations.

Unfortunately, the Guild will need your response to its request by noon on Thursday (May 25th). This short turnaround is due to the Guild's need to file its ULP complaint concerning the December 27th order within the time limits set by PERC. If you have any questions or concerns, please do not hesitate to call or email.

Respectfully submitted,
Vick, Julius, McClure, P.S.



Alyssa Melter
Attorney at Law

AM/lh

cc: Jesse Mack
Rory Mudwiler